

For consideration of Agenda 6: To consider and approve the directors' remuneration for the year 2016

The Board of Directors Meeting No. 1/2016 has considered and resolved the directors' remuneration for the year 2016 as recommended by the Nomination and Remuneration Committee. The Board of Directors and its sub-committees remuneration, approved by the resolution of 2015 Annual General Meeting of shareholders on Friday 24 April 2015, remains appropriate when it is compared to a scope of duties and responsibilities and the existing performance of each Board or Committee, whereby it is proposed that the directors' remuneration shall consist of meeting allowance only without any other forms, such as, reward, pension and bonus. The Nomination and Remuneration Committee proposed to maintain the remuneration of the Board of Directors and the remuneration of other committees at the rate same as the year 2015. The criteria for considering the directors' remuneration are the Company's performance and each board or committee's scope of duties and responsibilities, experience, knowledge and capabilities of directors and comparing to other companies in the same industry.

Details on remuneration of directors and its sub-committees

Meeting Allowance	2016 (THB/Meeting)	2015 (THB/Meeting)
Chairman of the Board of Directors	55,000	55,000
Director	25,000	25,000
Chairman of the Audit Committee	30,000	30,000
Member of the Audit Committee	20,000	20,000
Chairman of the Nomination and Remuneration Committee	25,000	25,000
Member of the Nomination and Remuneration Committee	15,000	15,000