

For consideration of Agenda 6: To consider and approve the directors' remuneration for the year 2020

The Board of Directors Meeting No. 1/2020 has considered and resolved to approve the directors' and sub-committees' remuneration for the year 2020 as recommended by the Nomination, Compensation and Corporate Governance Committee. The remuneration is determined based on the Company's performance and each board or committee's scope of duties and responsibilities, the current performance, experience, knowledge and capabilities of directors, comparing to those of other companies in the same industry. It is proposed that the directors' remuneration shall consist of meeting allowance only without any other forms of interest, such as, reward, pension and bonus. The meeting allowance of the Board of Directors and its sub-committees for the year 2020 shall be **at the same rate** as the year 2019 as follows:

Details on remuneration of directors and its sub-committees

Meeting Allowance	2019 (THB/Meeting)	2020 (THB/Meeting)	Increased Amount (THB)
Chairman of the Board of Directors	57,000	57,000	0
Director	26,000	26,000	0
Chairman of the Audit Committee	32,000	32,000	0
Member of the Audit Committee	21,000	21,000	0
Chairman of the Nomination, Compensation and Corporate Governance Committee	27,000	27,000	0
Member of the Nomination, Compensation and Corporate Governance Committee	16,000	16,000	0