

For consideration of Agenda 5.1: To consider and approve the re-election of 3 directors who are due to retire by rotation for another term

Name and Surname	Mr. Vallop Tiasiri		
Contact at	1168/52 (Lumpini Tower 19 th Floor) Rama IV Road, Thungmahamek, Sathorn, Bangkok 10120		
Age (years)	69		
Nationality	Thai		
Type of appointment	<ul style="list-style-type: none"> • Director • Member of the Nomination, Compensation and Corporate Governance Committee • Independent Director 		
Current positions	<ul style="list-style-type: none"> • Director • Member of the Nomination, Compensation and Corporate Governance Committee • Independent Director 		
First appointment date of director	6 August 2014		
Tenure (as of 30 April 2024)	9 years 8 months		
First appointment date of Independent director	25 February 2016		
Tenure (as of 30 April 2024)	8 years 2 months		
Highest degree	Master of Management, Sasin Graduate Institute of Business Administration of Chulalongkorn University		
Training by Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) Class 113/2014		
Percent of shares held in the Company including the number of shares held by spouse and minor children as of 31 December 2023	0 share or equivalent to 0.00%		
Legal offense record in the past 10 years	-None-		
Family Relations among directors and management	-None-		
Other present positions in Listed Companies	-None of positions-		
Positions in Non-Listed Companies	-None of positions-		
Past Professional Experience	Period	Position	Companies/Other entities
	2000 - 2012	Director	Industrial Development Foundation for Thailand Automotive Institute
Position in Rival Companies/ Connected Business that may cause conflict of interest	-None of positions-		



Skill & Expertise	Industry Automotive, Risk management and Corporate Governance
Criteria for Nominating Directors	A person with proper qualification aligning with the component and structure of the director pursuant to the Company's strategy, as well as necessary skill, gender, profession and specialized expertise to fulfill the Board of Directors
Meeting Attendance in the year 2023	<ul style="list-style-type: none"> • The Board of Directors Meeting was 5 times out of the total of 5 times, equivalent to 100% • The Nomination, Compensation and Corporate Governance Committee Meeting was 2 times out of the total of 2 times, equivalent to 100%

Other Information for consideration of independent Directors' appointment

Family Relationship with Management and Major Shareholders of the Company / subsidiaries / associated company	-None-
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Relationship with the Company / Subsidiaries / Associated or Juristic Persons which may have conflict of interest in the past 2 years

Executive management, employee, or advisor who receives salary	-None-
Professional Advisor (Auditor or Legal Advisor)	-None-
Business Relationship that may interfere with independence	-None-

Name and Surname	Mr. Nha-kran Loahavilai		
Contact at	1168/52 (Lumpini Tower 19 th Floor) Rama IV Road, Thungmahamek, Sathorn, Bangkok 10120		
Age (years)	58		
Nationality	Thai		
Type of appointment	<ul style="list-style-type: none">• Director• Independent Director		
Current positions	<ul style="list-style-type: none">• Director• Independent Director		
First appointment date of director	23 February 2023		
Tenure (as of 30 April 2024)	1 year 2 months		
First appointment date of Independent director	23 February 2023		
Tenure (as of 30 April 2024)	1 year 2 months		
Highest degree	Master of Science of Computer, Rungsit University		
Training by Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) Class 172/2020		
Percent of shares held in the Company including the number of shares held by spouse and minor children as of 31 December 2023	0 share or equivalent to 0.00%		
Legal offense record in the past 10 years	-None-		
Family Relations among directors and management	-None-		
Other present positions in Listed Companies	Period	Position	Comp
	Present	Director	Carab
	Present	Independent Director	Carab
	Present	Member of the Audit Committee	Carab
	Present	Member of the Corporate Sustainability Committee	Carab
	Present	Director	Thitiko
	Present	Independent Director	Thitiko
	Present	Member of the Nomination and Remuneration Committee	Thitiko
Positions in Non-Listed Companies	-None of positions-		



Past Professional Experience	Period	Position	Companies/Other entities
	2020 -2021	Vice President-News	BEC Multimedia Co., Ltd.
	2019 -2020	Managing Editor	Business Today newspaper
	2018 - 2019	Editor in Chief	Bangkok Post Publishing Plc.
	2016 - 2018	Deputy Chief Operating Officer	Post Publishing Plc.
	2013 - 2016	Deputy editor	Post Publishing Plc.
Position in Rival Companies/ Connected Business that may cause conflict of interest	-None of positions-		
Skill & Expertise	Management, Plan and Strategy, Corporate Governance and Risk Management		
Criteria for Nominating Directors	A person with proper qualification aligning with the component and structure of the director pursuant to the Company's strategy, as well as necessary skill, gender, profession and specialized expertise to fulfill the Board of Directors		
Meeting Attendance in the year 2023	<ul style="list-style-type: none"> The Board of Directors Meeting was 5 times out of the total of 5 times, equivalent to 100% 		

Other Information for consideration of independent Directors' appointment

Family Relationship with Management and Major Shareholders of the Company / subsidiaries / associated company	-None-
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Relationship with the Company / Subsidiaries / Associated or Juristic Persons which may have conflict of interest in the past 2 years

Executive management, employee, or advisor who receives salary	-None-
Professional Advisor (Auditor or Legal Advisor)	-None-
Business Relationship that may interfere with independence	-None-

Name and Surname	Mr. Pongthep Leungsuwan
Contact at	1168/52 (Lumpini Tower 19 th Floor) Rama IV Road, Thungmahamek, Sathorn, Bangkok 10120
Age (years)	41
Nationality	Thai
Type of appointment	Director
Current positions	<ul style="list-style-type: none"> • Director • Member of the Executive Committee • Executive Director • Authorized Director • Chief Administrative Officer • Chairman of Corporate Sustainability Management Committee • (Acting) Director of Human Resources • (Acting) Director of Legal Affairs
First appointment date of director	9 February 2012
Tenure (as of 30 April 2024)	12 years 2 month
Highest degree	Bachelor of Law (LL.B.) Assumption University
Training by Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> • Family Business Governance Class 14/2019 • IT-Governance (ITG) Class 4/2017 • Anti-Corruption : The practical Guide (ACPG) Class 28/2016 • Director Accreditation Program (DAP) Class 84/2010
Percent of shares held in the Company including the number of shares held by spouse and minor children as of 31 December 2023	0 share or equivalent to 0.00%
Legal offense record in the past 10 years	-None-
Family Relations among directors and management	Son of Dr. Theparak Leungsuwan
Other present positions in Listed Companies	-None of positions-



Positions in Non-Listed Companies	Period	Position	Companies/Other entities
	2023 – Present	Director	SINOPEC NAMYONG TRANSPORTATION Co.,Ltd.
	2018 - Present	Director	NYKT International Terminal Co., Ltd.
	2017 - Present	Director	The Seahorse Ferries Co., Ltd.
	2016 - Present	Director	Port Development and Service Co., Ltd.
	2012 - Present	Director	Laemchabang International Ro-Ro Terminal Limited
	2005 - Present	Director	Tsingtao Marketing (Thailand) Co., Ltd.

Past Professional Experience	Period 2012 - 2018	Position Director	Companies/Other entities Sapphire Ro-Ro (Thailand) Limited
	2012 - 2015	Director	Port Development and Service Co., Ltd.
	2012 - 2015	Director	PTP Energy Co., Ltd.
Position in Rival Companies/ Connected Business that may cause conflict of interest	-None of positions-		
Skill & Expertise	Management, Plan and Strategy, Legal and Human management		
Criteria for Nominating Directors	A person with proper qualification aligning with the component and structure of the director pursuant to the Company's strategy, as well as necessary skill, gender, profession and specialized expertise to fulfill the Board of Directors		
Meeting Attendance in the year 2023	The Board of Directors Meeting was 5 times out of the total of 5 times, equivalent to 100%		

For consideration of Agenda 5.2: To consider and approve the appointment of Mr. Chaoyong Ratanacharoensiri to be the Company's director, member of the Audit Committee and Independent director to replace the retirement director

Name and Surname Mr. Chaoyong Ratanacharoensiri

Contact at 1168/52 (Lumpini Tower 19th Floor)
Rama IV Road, Thungmahamek,
Sathorn, Bangkok 10120

Age (years) 68

Nationality Thai

Type of appointment

- Director
- Member of the Audit Committee
- Independent Director



Current positions

- Director
- Member of the Audit Committee
- Independent Director

Highest degree Master of Administration (Finance) Scranton University, USA

Training by Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) Class 34/2005
- Director Certification Program (DCP) Class 58/2005

Percent of shares held in the Company including the number of shares held by spouse and minor children as of 31 December 2023 0 share or equivalent to 0.00%

Legal offense record in the past 10 years -None-

Family Relations among directors and management -None-

Other present positions in Listed Companies	Period	Position	Companies/Other entities
	2012 - Present	Chairman of the Nomination and Remuneration Committee	Taokaenoi Food & Marketing Plc.
	2012 - Present	Member of the Audit Committee	Taokaenoi Food & Marketing Plc.
	2012 - Present	Independent Director	Taokaenoi Food & Marketing Plc.

Positions in Non-Listed Companies	Period	Position	Companies/Other entities
	2022 -Present	Chairman of the Board of Directors	Just Asset Management Co., Ltd.

Past Professional Experience	Period	Position	Companies/Other entities
	2016 - 2023	Chairman of the Audit Committee and Independent director	Quick Leasing Co., Ltd.
	2018 - 2018	Executive director	P-Mart Superstore Co., Ltd.
	1998 - 2015	Deputy managing director	Bangkok Bank Plc.
	2013 - 2013	Director	Rosant Biological Technology Co., Ltd.
	1997 - 1998	Director	Ruam-sermkij Co., Ltd.
	1996 - 1997	Analyst / Financial and	Asian Engineering

	1992 - 1996	Investment advisor	Consultant Co., Ltd.
	1991 - 1992	Managing director	Thaiken paper Co., Ltd.
		Managing director	Goldenthai Agriculture group Co., Ltd.
	1983 -1991	Finance and Business development associate director	Coopers & Lybrand
	1980 - 1981	Assistance manager	Siam Steel Co., Ltd.
	1979 - 1980	Assistance manager	BIS Motors Co., Ltd.
Position in Rival Companies/ Connected Business that may cause conflict of interest	-None of positions-		

Skill & Expertise

Finance and Investment, Management and Strategy

Criteria for Nominating Directors

A person with proper qualification aligning with the component and structure of the director pursuant to the Company's strategy, as well as necessary skill, gender, profession and specialized expertise to fulfill the Board of Directors

Other Information for consideration of independent Directors' appointment

Family Relationship with Management and Major Shareholders of the Company / subsidiaries / associated company	-None-
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Relationship with the Company / Subsidiaries / Associated or Juristic Persons which may have conflict of interest in the past 2 years

Executive management, employee, or advisor who receives salary	-None-
Professional Advisor (Auditor or Legal Advisor)	-None-
Business Relationship that may interfere with independence	-None-

Definition of Independent Directors

The Company has specified the qualification of an independent director **in the equivalence of** the qualification prescribed by the regulations of the Capital Market Supervisory Board, whereby the member of the Auditor Committee shall be an independent director who complies with the qualification as follows:

1. Holding shares not exceeding 1 per cent of the total number of shares with voting rights of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;
2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the Company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of filing an application with the Office. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as management or controlling person of the Company or its subsidiary company;
4. Neither having nor used to have a business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgment, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years.

The term 'business relationship' under the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or his counterparty being subject to indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the Company or THB 20 million or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Neither being nor used to be an auditor of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years.
6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding THB 2 million per year from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years.
7. Not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder;
8. Not undertaking any business in the same nature and in competition to the business of the Company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company; and
9. Not having any other characteristics which cause the inability to express independent opinions with regard to the Company's business operations.