

For consideration of Agenda 6: To consider and approve the directors' remuneration for the year 2025

The Board of Directors Meeting No. 1/2025 has considered and resolved to approve the directors' and sub-committees' remuneration for the year 2025 as recommended by the Nomination, Compensation and Corporate Governance Committee. The remuneration is determined based on the Company's performance and each board or committee's scope of duties and responsibilities, the current performance, experience, knowledge and capabilities of directors, comparing to those of other companies in the same industry. It is proposed that the directors' remuneration shall consist of meeting allowance only without any other forms of interest, such as, reward, pension and bonus. The meeting allowance of the Board of Directors and its sub-committees for the year 2025 as follows:

Details on remuneration of directors and its sub-committees

Meeting Allowance	2024	2025	Increased
	(THB/Meeting)	(THB/Meeting)	(THB)
Chairman of the Board of Directors	59,850	63,000	3,150
Director	27,300	29,000	1,700
Chairman of the Audit Committee	33,600	36,000	2,400
Member of the Audit Committee	22,050	24,000	1,950
Chairman of the Nomination, Compensation and Corporate Governance Committee	28,350	30,000	1,650
Member of the Nomination, Compensation and Corporate Governance Committee	16,800	18,000	1,200